



Integrated Management System (IMS) Policy Statement

Bell Integration (Bell) recognise the importance of providing secure and high-quality technology solutions and services to their customers.

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To achieve this, the company devotes significant resources to establish, maintain, monitor, and improve processes and controls to maintain their Health & Safety, Environmental, Quality and Information Security Management Systems in accordance with the international standards BS ISO 45001:2018, BS EN ISO 14001:2015, BS EN ISO 9001:2015 and BS ISO/IEC 27001:2022 respectively.

Bell will establish health & safety, environmental, quality and security objectives which are consistent with this policy and consider applicable requirements, identified risks and improvements to address future needs. These objectives will be measurable and will be reviewed by the top management as part of the organisation's Management Review.

Likewise, Bell understands that it has a responsibility to the environment beyond legal and regulatory requirements and is committed to protecting the environment by reducing its environmental impacts and continually improving its environmental performance as an integral part of its business strategy, through its CSR plan. Bell encourages all customers, suppliers and other stakeholders to do the same.

Supporting this, Bell is committed to providing safe and healthy working conditions in order to prevent any work-related injury or ill health to its employees and other parties. And for the effective management of Health & Safety that eliminates hazards and reduces risks.

Supporting commitments:

- Bell will ensure that it complies with all relevant compliance obligations.
- Bell will continue to improve its quality, security, environmental and health & safety performance (alongside its overall management system effectiveness) to ensure that it continues to meet all planned and future requirements and expectations.
- All necessary resources will be provided to support Bell's policy commitments.
- Bell will achieve and maintain certification to BS EN ISO 9001:2015, BS ISO/IEC 27001:2022, BS EN ISO 14001:2015 and BS ISO 45001:2018.
- Appropriate training will be provided to all employees (and other people under our control) to ensure that the necessary levels of awareness and competence to support our policy commitments are established and maintained.
- Bell will consult with its employees on health and safety management and encourage their participation in this process.

IMS Responsibility

- The CEO is responsible for implementing, promoting, and supporting this policy.
- The IMS Team, under the direction of the Chief Financial Officer, are responsible for conducting regular IMS reviews and for reporting on IMS performance.

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